

## Nelson Román-Méndez

### Capital Member

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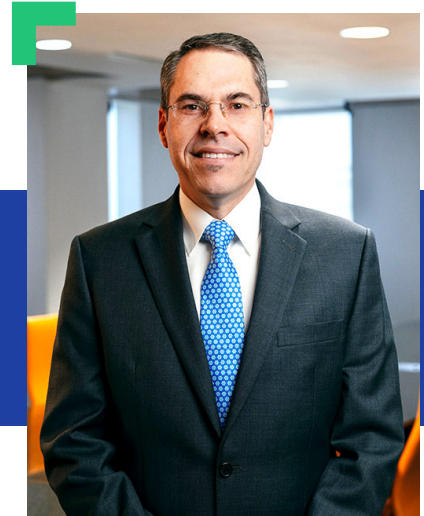
Mr. Román is a Certified Public Accountant. His practice concentrates on corporate law, commercial and real estate transactions, tax, construction, employment, and general civil and commercial litigation. He counsels employers on a broad range of employment law issues, including employment contracts, compliance with wage and hour laws, employment discrimination, retaliation claims, and other employment matters. He also assists employers in the preparation of employee handbooks, personnel policies and procedures, and seminars.

Mr. Román has successfully tried several general civil and commercial lawsuits and defended employment discrimination and unjust termination cases. His practice also includes appellate work. He often represents employers in administrative proceedings before the Puerto Rico Department of Labor, State Insurance Fund Corporation, and the Industrial Commission. He also counsels clients on corporate matters such as business registration and compliance with government requirements to organize and maintain their business operations in Puerto Rico. Mr. Román regularly represents clients on tax, licensing, and other matters before the Puerto Rico Department of Treasury, the Puerto Rico Public Service Commission, and the Puerto Rico Department of Transportation.

He also frequently acts as a Notary Public on complex business and estate matters.

#### Professional Associations & Certifications

Mr. Román has been a professor of Accounting at the University of Puerto Rico. Prior to practicing law, he worked as senior auditor in a local accounting firm.



#### Practice Areas

- Civil and Commercial Litigation
- Construction
- Corporate Business and Tax
- Labor and Employment

#### Education

**Interamerican University of Puerto Rico Law School**  
San Juan, PR  
2005, JD  
Summa Cum Laude

**University of Puerto Rico**  
San Juan, PR  
1998, BA in Business Administration, major in Accounting

#### Bar Admissions

- Puerto Rico Bar, 2006
- United States Court of Appeals for the First Circuit, 2006
- United States Supreme Court, 2010

- Federal Bar Association
- American Bar Association
- Notary College of Puerto Rico
- Puerto Rico Society of Certified Public Accountants
- SHRM Society for Human Resource Management