



ATTORNEYS
AT LAW

Yasthel I. González-García

Member

✉ ygonzalez@jgl.com ☎ 1-787-767-1030 📠 1-787-340-5655

Ms. González focuses her practice on commercial litigation and labor and employment law. She has extensive experience in defending corporate clients, such as mall management companies and retail businesses in personal injury, premises liability and breach of contract claims. Ms. González has successfully represented clients securing favorable outcomes at trials and appeals before state and federal courts, as well as administrative agencies, such as the EEOC, the Department of Labor, OSHA and the Department of Consumer Affairs.

She advises executives, managers and human resources business partners on a wide variety of employment issues, including, hiring, discipline, EEO compliance, leaves of absence, harassment, retaliation, wage and hour and wrongful terminations. She also facilitates trainings and seminars to managers and entrepreneur organizations on labor and employment law developments, discrimination prevention, and all other areas of employment, to mitigate employment risks. Ms. Gonzalez also assists employers by drafting employment documents such as handbooks, policies, mandatory protocols and COVID-19 related documents.

Ms. González has been recognized for her legal excellence by Best Lawyers-Puerto Rico in the category of Labor and Employment Law. She has also been ranked by The Legal 500, in the areas of Litigation and Labor & Employment and by Chambers and Partners- Latin America, as a noticeable practitioner in Dispute Resolution.

Professional Associations & Certifications

Ms. González was trained in 2014, by the National Institute for Trial Advocacy (NITA) a well-respected organization that offers intensive advocacy training.

Puerto Rico Bar

Illinois Bar Association

Chicago Bar Association

American Bar Association



Practice Areas

- Alternate Dispute Resolution
- Civil and Commercial Litigation
- Labor and Employment

Education

Northwestern University School of Law

Chicago, IL
2011, LL.M
Honors

University of Puerto Rico School of Law

San Juan, PR
2005, J.D.
Magna Cum Laude

University of Puerto Rico

San Juan, PR
2001, B.A. Social Sciences-
Labor Relations
Magna Cum Laude

Bar Admissions

- Puerto Rico Bar, 2006
- United States District Court for the District of Puerto Rico, 2006
- United States Court of Appeals for the First Circuit, 2006
- US District Court for the Northern District of Illinois, 2011

SHRM-Society for Human Resource Management

The Association of Labor Relations Practitioners

Notary Association of Puerto Rico

Representative Cases

Ángela López v. Plaza Carolina

KLAN200800586 (2008)

Summary judgment dismissal in a premises liability claim against a mall management company, where plaintiff could not demonstrate she fell because of defendant's negligence.

Carlos Rolon Idelfonso v. Copa Airlines

CA2020CV01068 (2020)

Summary judgment dismissal in an alleged wrongful termination case, after a company reorganization.

Estremera Cintron v. Professional Fuel Services

KLCE201501961 (2016)

Dismissal of a discrimination claim where plaintiff alleged the joint employer doctrine applied in a time barred claim where the joint employer was not originally named in an administrative claim.

Gehricke v. Home Depot

KLCE201700219 (2019)

The Appellate Court confirmed that a summary proceeding complaint was answered on time because the case was filed in a different district where the employer was registered. The employer had 15 days to answer the complaint.